

The Villupuram-Cuddalore District Cooperative Milk Producers' Union Ltd., Villupuram.

EMPLOYMENT NOTIFICATION

ADVERTISEMENT NO.2/2019

04.09.2019

The Villupuram-Cuddalore District Cooperative Milk Producers' Union Limited invites application in the prescribed format from the applicants for the posts on regular basis as detailed below.

1.Details of Posts:-

S. No	Name of the Post	Pay Scale	No.of Vacancies	Communal Turn	Educational Qualification Prescribed
1	Heavy Vehicle Driver	19500-62000	5	1.SCA (Women) (DW) P- 2.GT (Women) (DW)NP – 1 3. MBC/DNT(W) (DW)NP – 4.BCO (W) (DW)NP- 1 5.GT(Gen)NP-1	1.Must have passed VIII std., (or) its equivalent 2.Must be in possession of valid Driving License to drive Heavy Vehicles 3.Must possess a minimum 3 years experience as Heavy Vehicle Driver
2	Light Vehicle Driver	19500-62000	2	1.SCA (Women) (DW) P- 1 .2. MBC/DNT(Gen) P-1	1.Must have passed VIII std 2.Must be in possession of valid Driving License to drive Light Vehicles 3.Must have minimum 3 years experience as Light Vehicle Driver

(Communal Rotation and Priority details mentioned clearly in the Website www.aavinmilk.com. The Candidates belonging to a particular community with priority alone can apply for the post earmarked for a particular community and others need not apply).

2. How to Apply:-

Application format and other details such as qualifications prescribed for the post, age and mode of selection are available in Website www.aavinmilk.com. The filled in application, complete in all respects along with Xerox copies of required documents should be sent to the “General Manager, Villupuram-Cuddalore District Cooperative Milk Producers' Union Ltd., Vazhuhareddy, Kandamanadi (Po), Villupuram, PIN Code :- 605 401.” either by Registered post or by speed post.

Last date of receipt of application:- 03.10.2019 upto 5.30 PM

GENERAL MANAGER,
V – C.D.C.M.P.U. Ltd.,
VILLUPURAM.

ANNEXURE - I
THE VILLUPURAM-CUDDALORE DISTRICT COOPERATIVE MILK
PRODUCERS' UNION LTD., VILLUPURAM.

APPLICATION FORM

Please affix recent
 passport size
 photo here

Post applied for	
Advertisement No. & Date	

1	Name of the Candidate (in BLOCK LETTERS)										
2	Gender(Tick in relevant Box)	Male		Female							
3	Date of Birth	Date			Month			Year			
4	Age as on 1 st July of the year (as the case may be) (in completed years)										
5	Father's Name										
6	Mother's Name										
7	Marital Status (Tick in relevant Box)	Married		Unmarried							
8	Spouse Name Husband/ Wife										
9	If applicant is Female	Widow		Destitute Widow		Others					
10	Place of Birth										
11	Native District and State										
12	If other than TN, Specify the Name of the State										
13	Mother Tongue										
14	Other languages known										
15	Nationality (Tick in relevant Box)	Indian		Others							
16	Religion(Please specify)										
17	Address for Communication										
	Door No.				Street Name:						
	City/Village:				District:						
	State:				Pin code:						

18	Permanent Address										
	Door No.		Street Name:								
	City/Village:				District:						
	State:				Pin code:						
19	Communal Category (Please tick in relevant box)		OC	BC	MBC	SC	SC(A)	ST	DNC		
20	Name of the Sub Caste										
a.	Community Certificate No.										
b.	Date of Issue		Date			Month			Year		
c.	Issuing Authority										
d.	Name of the Taluk										
e.	Name of the District										
21	Are you a Differently Abled Person?		Yes			No					
	If yes, please specify										
22	Whether Coming under priority? If yes, tick the relevant box		DW	Inter caste Marriage	Ex-Service man dependents of Ex-serviceman, Dependents of serving Army personnel's	Freedom Fighter and Thiyagis for Tamil language	Burma/Ceylon Repatriate	Owner of the land acquired by Govt.	Physically Handicapped Exclusively Ortho	Orphans	Not applicable
a.	Certificate No.										
b.	Date of Issue		Date			Month			Year		
c.	Issuing Authority										
d.	Name of the District										
e.	Name of the Taluk										
23	Educational Qualification	Medium of Instruction	Name of the Institution			Year of passing	Total Marks	Marks Secured	%	Grade/ Class	
a.	S.S.L.C										
b.	H.S.C(+2)										
c.	ITI/Teacher Training (2years)										

d.	Diploma							
e.	Degree (3years)							
f.	Diploma in Co -Operation							
g.	Post Graduate Degree							
h.	Typing Tamil							
i.	Typing English							
j.	Shorthand in Tamil							
k.	Shorthand in English							
24	Licence Details	Date of issued	Date of Valid Up to	Licence DI Number				
a.	Heavy vehicle Licence							
b.	Light vehicle Licence							
25	Others							

		Name and address of the Institution	Designation	Scale of Pay	From	To
26.	Details of Previous employment if any					
27.	Details of conviction / Punishment / Disqualification / Criminal case, disciplinary proceedings etc., if any					
28.	Mobile No / Phone No					

39. Declaration:

I, hereby, declare that all the particulars furnished in this application are true, correct and complete to the best of my knowledge and belief. In the event of any information being found false or incorrect or ineligibility being detected before or after, the examination action can be taken against me by the Villupuram-Cuddalore District Cooperative Milk Producers' Union Ltd., Villupuram.

Date:

Place:

Signature of the Candidate

- Encl:** 1. Self attested Xerox copies of Certificates
2. Self Addressed envelope -3Nos. (Size27 x11cm)
3. Self addressed post card

ANNEXURE - II

**Format for Envelope for submission of filled in applications
(Please write following on the envelope)**

APPLICATION FOR THE POST OF.....

Advertisement No. -2/2019

To

The General Manager
Villupuram-Cuddalore District
Cooperative Milk Producers'
Union Ltd., Vazhudha Reddy
Kandamanady Post,
Villupuram 605 401.
Tamil Nadu

From

.....

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**THE VILLUPURAM-CUDDALORE DISTRICT COOPERATIVE
MILK PRODUCERS' UNION LTD., VILLUPURAM.
ANNEXURE –III**

“ADDITIONAL INFORMATION AND INSTRUCTIONS TO THE
CANDIDATES”

1	Milk Producers' Union and Address Co-operative Milk Producers' Union	The Villupuram-Cuddalore District Cooperative Milk Producers' Union Ltd., Vazhudhareddy, Kandamanady S.O. Villupuram 605 401.
2	Jurisdiction of the District Cooperative Milk Producers' Union	Villupuram-Cuddalore
3	Name of the post and vacancies to be filled up and educational qualification prescribed	As follows

S. No	Name of the Post	Pay Scale	No.of Vacancies	Communal Turn	Educational Qualification Prescribed
1	Heavy Vehicle Driver	Rs.19500-62000	5	1.SCA (Women) (DW) P- 2.GT (Women) (DW)NP – 1 3. MBC/DNT(W) (DW)NP – 4.BCO (W) (DW)NP- 1 5.GT(Gen)NP-1	1.Must have passed VIII std., (or) its equivalent 2.Must be in possession of valid Driving License to drive Heavy Vehicles 3.Must possess a minimum 3 years experience as Heavy Vehicle Driver
2	Light Vehicle Driver	Rs.19500-62000	2	1.SCA (Women) (DW) P- 1 .2. MBC/DNT(Gen) P-1	1.Must have passed VIII std 2.Must be in possession of valid Driving License to drive Light Vehicles 3.Must have minimum 3 years experience as Light Vehicle Driver

ANNEXURE-IV

4. Age for Recruitment (as on 1st July of the year)

- i) Minimum age : 18
- ii) Maximum age : As listed below

S.No	Name of the Post	SC/SCA/ST	MBC/DNC/BC	OC
1	Heavy Vehicle Driver	35	32	30
2	Light Vehicle Driver	35	32	30

Relaxation up to 10 years for differently able candidates for all categories. The retirement age for above post is 58 years.

5. No. of application to be sent

If a candidate is eligible for more than one post he/she should send separate application for each post. The filled in application complete in all respects along with Xerox copies of required documents and other enclosures should be sent to the address mentioned in the advertisement either by Registered Post or Speed Post. If sent by any other mode, it is the responsibility of the candidate to ensure the receipt of the application in the office before the last date mentioned in the advertisement. Management will not be responsible for postal delay, if any. The envelope containing the application should mention the post to which the application relates and should be written in the format indicated below.

A) Selection Procedure for the post of Drivers:

Selection will be made based on testing of their driving ability only, as the prescribed qualification (8th Std) is below SSLC and there may not be any mark sheet available.

Since the selected Drivers have to work both day and night (shift) duty, Preference will be given to Male Drivers.

ANNEXURE - V

“ADDITIONAL INFORMATION AND INSTRUCTIONS TO THE CANDIDATE”

1. Applications:

The filled in application, complete in all respects along with Xerox copies of required documents should be sent to the address mentioned in the advertisement either by Registered post or speed Post. If sent by any other mode, it is the responsibility of the candidate to ensure the receipt of the application in the office before the last date mentioned in the advertisement. Management will not be responsible for postal delay.

2. Qualification in Tamil

Every candidate on the date of the Notification for the post should possess and adequate knowledge in Tamil.

Explanation: For this purpose a person will be deemed to possess and adequate knowledge in Tamil:

a) In the case of a post for which the educational qualification prescribed is the minimum General Educational Qualification and above. He/She must have passed the SSLC Public Examination with Tamil Medium.

(OR)

b) The Candidate should pass the Tamil Language proficiency test, conducted by the Tamilnadu Public Service Commission within 3 years from the date of entry into service.

3. Community Certificate

In the case of an applicant who claims to be a member of SC/SC (A) or ST or MBC/DC or BC (Other than BCM) or BCM, a certificate from the following authority noted against each should be produced in the form as specified in G.O.Ms.No.781, Revenue Department, dated 2nd May 1988.

Name of the Community	Competent authority to issue the Certificate
1.ST	RDO/ Assistant Collector/ Sub Collector/ Personal Assistant (General) to the Collector of Chennai/ District Adi-Dravidar Welfare Officer.
2.SC/SC(A)	TalukTashildar
3.MBC/DC,BC (other than Muslim) and BCM	Revenue officers not lower in rank than a Tashildar or Head Quarters Deputy Tashildar or Special Deputy Tashildar appointed to issue Community Certificate. Additional Head Quarters Deputy Tashildar and Zonal Deputy Tashildar.
4.Thottia Naicker (including Rajakambalam, Gollavar, Sillavar, Thockalavar, Thozhuva Naicker and Errangollar) included in the list of MBC/DC.	Head Quarters Deputy Tashsildar

Community Certificate should have been issued by the competent authorities referred to above, in whose jurisdiction the candidate claims to have permanent residence. The Certificate obtained by the candidates in the form other than the one prescribed in G.O.Ms.No.781, Revenue Department, dated 2nd May 1988 and solely based on the entries in SSLC or Transfer Certificate or other School/College records will not be accepted.

Candidates are warned that if the community recorded in the certificate produced by them from the competent authority is not included in the list of Scheduled Castes, Scheduled Tribes, Most Backward Classes/De-notified Communities or Backward classes, they will not be considered as belonging to Scheduled Cast, Scheduled Tribes or Most Backward Classes/De-notified Communities or Backwards Classes as the case may be. They will, in that case, be considered only under "others" and if they are not qualified to be considered under "others" their applications will be rejected.

4. Priority Certificate

In the case of an applicant who claims priority under "Priority category" a certificate from the following authority noted against each should be produced in the form as specified.

Order of Priority	Competent authority to issue the
1. Destitute Widow	RDO/Assistant Collector/ Sub Collector/ Personal Assistant (General) to the Collector of Chennai/District Adi-Dravidar
2. Intercaste marriage (one of spouse should belong to Hindu Adi-Dravida)	Tahsildar
3. Ex-Servicemen, Dependents of Ex-serviceman, Dependents of Serving Military service personnel's	Assistant Director, Ex-servicemen Office. For serving, ex-serviceman Commandant, Army Head quarters.
4. Freedom Fighter-Tamil language (only sons and daughters)	Tahsildar
5. Burma/Ceylon Repatriates	Tahsildar
6. Owners of land acquired by Government	Tahsildar
7. Physically handicapped exclusively Ortho	Competent Medical authority
8. Orphans	Tahsildar Institutions concerned

Candidates claiming priority under priority category should submit the certificates issued by the competent authority only. The Certificates issued by other than competent authority will not be considered. They will in that case be considered under non-priority category only.

5. Communication with the Management:

i) Any communication intended for the Management must be made in writing and addressed only to the General Manager. The Villupuram-Cuddalore District Cooperative Milk Producers' Union Ltd., Villupuram.

ii) If a reply is sought, it must be accompanied by an envelope affixed with sufficient Postage Stamps with the address to which the reply is to be sent.

iii) Communication asking for reasons for non-selection and request for exemption from age limit or other qualifications will not receive any attention.

iv) The Management will receive communications only from Candidates communications in the name of pleader or agent will not receive any attention.

6. Disqualification/Debarment

Disqualification:

- i) If a candidate attempts to canvas to bring influence on the authorities concerned or any member of the committees personally / by letter/ through relatives, friends, patrons, officials or other persons.

Debarment:

- a) If the applicant attempts any tampering, alteration with the documents or certificates, he is liable to be debarred from appearing for any of the Selections and examinations conducted by the Management and consequently from entry into service.
- b) Candidates furnishing false particulars in the matter of qualification or the nature of pass in various subjects, experience gained their religion or community etc.
- ii) Suppression of material information regarding.
- a) Employment in Government or Local Bodies, Public Corporations etc.,
- b) Information regarding arrest, convictions/ Department/ disqualification by any recruiting agency, criminal or any disciplinary proceedings initiated or finalized, participation in agitation or any political Organization, candidature in election for Parliament/ State Legislature/ Local Bodies etc., if any, should also be furnished to the Management at the time of application i.e. the details thereof, originals of the Judgment of Acquittals, orders/or GO dropping further action in Departmental proceedings or any document that may prove the suitability of such candidates for an appointment must be produced at the stage/ time of Certificate Verification.
- c) Making false or vexatious allegations against the Management in petitions addressed to it or any other authority, will be viewed seriously and that the candidate responsible for such act will be debarred from appearing for the written test and selections by the Management permanently or for such a period as the Management may decide.

d) Their admission at all the stages of examination for which they are admitted by the Management viz. oral Test will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If on verification any time before or after oral test, it is found that they do not fulfill any of the eligibility conditions, their candidature for the examination will be cancelled by the Management.

7. Minimum marks prescribed for selection:

Those candidates who have an overall score of less than 40% shall not be considered for selection.

Other Conditions:

i. Selection of candidates by Management carries with it no guarantee of actual appointment.

ii. The Number of vacancies advertised is only approximate and is liable to modification.

iii. Any claim by a candidate that he/she has obtained a higher or additional qualification made after the submission of an application will not be entertained.

iv. The claims of the candidates with regard to the date of birth, educational/technical qualifications and community are accepted only on the information furnished by them in their applications. Their candidature therefore will be provisional and subject to the Management satisfying itself, about their age, educational/technical qualifications, community etc., and Mere admission to the interview or inclusion of name in the list will not confer on the candidates any right for appointment. The candidature is therefore, provisional at all stages and the Management reserves the right to reject any candidature at any stage, even after the selection has been made.

v. The candidature of candidates, if found ineligible, shall stand cancelled even after declaration of their result.

vi. A candidate found by the Management qualified to complete for the appointment must be prepared to appear when summoned before the Management at the place notified at their own expense.

vii. If no qualified and suitable women applicants are available for selection against the vacancies reserved for them, those vacancies will be filled by eligible male applicants belonging to the respective communal category.

8. Payment of T.A & D.A.

Candidate is not entitled for travelling allowance and Dearness Allowance.

9. Probation:

Candidates selected and appointed to a post should undergo probation prescribed for the post.

At any time before the end of the prescribed period of probation, the probation of a candidate appointed may be terminated and he/she may be discharged from the service.

10. List of Documents to be produced at the time of Certificate Verification/Oral

Test (*If applicable).

- i. Evidence of Date of Birth (SSLC/HSC/TC)
- ii. Community Certificate from the competent authority (i.e.life card)*.
- iii. Evidence of Educational Qualifications (SSLC/HSC/Diploma/Degree/P.G Degree of Provisional Certificate etc.,)
- iv. Evidence for Typewriting/Shorthand qualifications*.
- v. Evidence of Tamil Qualification (viz.SSLC/HSC/Degree/Certificate for having passed Tamil conducted by the Tamilnadu Public Service Commission).
- vi. Differently abled Certificate from the competent Medical Officer to the effect that he/she is a fit person to discharge his/her duties and with the entries therein regard the percentage of Differently abled*.
- vii. A Certificate of Destitute Widow from the RDO or the Assistant Collector or the Sub-Collector concerned in the format prescribed*.
- viii. A Certificate as evidence for claim in respect of Ex-Serviceman*.
- ix. Evidence for Heavy Vehicle Licence/ Light Vehicle Licence.
- x. Tamil Medium Persons Studied in Tamil Medium (PSTM) have to produce the evidence, such as Transfer Certificate, Provisional Certificate /Convocation Certificate /Degree Certificate if needed mark sheets received from the Board of University or from the Institution, with a recording that he/she studied prescribed educational Qualification in Tamil Medium as per G.O.Ms.No.145P&AR(S) Department dated 30-09-2010. If no evidence for Persons studied in Tamil Medium“ is available as said, then a certificate from the Head of the Institution as given below must be furnished.

PSTM Certificate

(To be issued only by the Head of Institution)

This is certify that Thiru/Tmt_____ (Name)_____ has
studied (course Name)_____ during the year _____ to
_____ In Tamil Medium.

This certificate is issued after verifying the course content/ statement of Marks/
Transfer Certificate. The candidate has not obtained scholarship for having studied
in Tamil Medium.

Date:

Place :

Registrar/ Principal

Seal