

# TAMIL NADU PUBLIC SERVICE COMMISSION

Advertisement No.556 Notification No. 26/2019

DATED: 30.09.2019

Applications are invited from eligible candidates only through online mode upto 29.10.2019 for direct recruitment to the posts of Project Officer in Government Institute for Mentally Retarded, Tambaram included in the Tamil Nadu General Service and Psychologist in the Tamil Nadu Jail Service.

## WARNING

- All the recruitments conducted by the Tamil Nadu Public Service Commission are purely merit based.
- Tamil Nadu Public Service Commission hereby cautions the candidates against touts and agents who may cheat by making false promises of securing job through unfair means.
- Tamil Nadu Public Service Commission shall not be responsible or liable for any loss that may be caused to any candidate on account of indulging into any sort of actions with such unscrupulous elements.
- Candidates are solely responsible for their claims in online application. They cannot blame the service providers like internet cafe/browsing centre/Common Service centres for the mistakes made while applying online for a recruitment. Candidates are advised to check the filled in online application before finally submitting the same.

## எச்சரிக்கை

- தேர்வாணையத்தின் தெரிவுகள் அனைத்தும் விண்ணப்பதாரர்களின் தர வரிசைப்படியே மேற்கொள்ளப்படுகின்றன.
- பொய்யான வாக்குறுதிகளை சொல்லி, தவறான வழியில் வேலை வாங்கித் தருவதாக கூறும் இடைத்தரகர்களிடம் விண்ணப்பதாரர்கள் மிகவும் கவனமாக இருக்குமாறு எச்சரிக்கப்படுகிறார்கள்.
- இதுபோன்ற தவறான மற்றும் நேர்மையற்ற நபர்களால் விண்ணப்பதாரர்களுக்கு ஏற்படும் எந்தவொரு இழப்புக்கும் தேர்வாணையம் எந்தவிதத்திலும் பொறுப்பல்ல.
- விண்ணப்பத்தில் குறிப்பிடப்படும் அனைத்து தகவல்களுக்கும் விண்ணப்பதாரரே முழு பொறுப்பாவார். விண்ணப்பதாரர்கள் தேர்விற்கு விண்ணப்பிக்கும்போது விண்ணப்பத்தில் தவறான தகவல்கள் ஏதேனும் குறிப்பிடப்பட்டிருந்தால் அதற்கு விண்ணப்பதாரரே பொறுப்பாவாரே தவிர, இதுதொடர்பாக விண்ணப்பதாரர்கள் தாங்கள் தேர்விற்கு விண்ணப்பித்த இணையதள மைய (Browsing centre /Internet cafe) உரிமையாளரை குற்றம் சாட்டக் கூடாது. விண்ணப்பதாரர்கள் தங்களது விண்ணப்பத்தினை சமர்ப்பிக்கும் முன்னர் விண்ணப்பத்தினை நன்கு சரிபார்த்த பின்னரே சமர்ப்பிக்குமாறு அறிவுறுத்தப்படுகிறார்கள்.

It is mandatory for applicants to register their basic particulars through one - time online registration system on payment of Rs. 150/- (Rupees One hundred and fifty only) towards registration fee and then <u>they should apply online for this recruitment</u>. [The one-time registration will be valid for five years from the date of registration. Thereafter, the registration should be renewed by paying the prescribed fee. One Time Registration will not be considered as an application for any post.]

#### Details of vacancies:

Name of the posts	Name of the service	No. of vacancies	Scale of pay	
Project Officer in Government Institute for Mentally Retarded, Tambaram. (Post Code No. 3027)	Tamil Nadu General Service (Service Code No. 035)	1 (2015-2016)	Rs.56100 - 177500 (Level 22) as per Tamil Nadu	
Psychologist (Post Code No. 1942)	Tamil Nadu Jail Service (Service Code No. 045)	2 (2017-2018)	Tamil Nadu Revised Pay Rules 2017	

The number of vacancies is only approximate and is liable for modification including reduction with reference to vacancy position at any time before admitting the applicants to oral test.

## 2. DISTRIBUTION OF VACANCIES

The category wise breakup details, in respect of the vacancies for the posts of Project Officer and Psychologist are as follows;

## i) For the post of Project Officer

General	Total
1	1

<u>NOTE</u>: Rule of Reservation is not applicable for this post since cadre strength is one.

## ii) For the post of Psychologist

BC(OBCM)(G)(PSTM)	1
MBC/DC(G)	1
Total	2

## Abbreviations:-

BC(OBCM) - Backward Classes (Other than Backward Class Muslims); MBC/DC - Most Backward Classes / Denotified Communities; G – General; PSTM- Persons Studied in Tamil Medium.

## 3. IMPORTANT DATES AND TIME:

Date of notification		30.09.2019	
Last date for su	ubmission of application	29.10.2019	
Last date for payment of fee through Bank		31.10.2019	
	Date of writ	ten examination	
Project Officer &	(Subject paper) (Post Graduate Degree standard)	21.12.2019	10.00 A.M. to 01.00 P.M.
Psychologist	Paper – II (General studies) (Degree standard)	21.12.2019	02.30 P.M. to 04.30 P.M.

#### <u>Note</u>

Refer Annexure-IV of this notification regarding tentative timeline for the recruitment process.

## 4. QUALIFICATIONS:

- (A) AGE LIMIT (as on 01.07.2019):
- (i) For the post of Project Officer

SI. No.	Category of Applicants	Minimum Age (Should have completed)	Maximum Age
1.	SCs, SC(A)s, STs, MBCs/DCs, BCs, BCMs and Destitute Widows of all categories.	28 years	No Age limit
2.	'Others' [i.e. candidates not belonging to SCs, SC(A)s, STs, MBCs/DCs, BCs and BCMs].	28 years	45 Years (Should not have completed)

## (ii) For the post of Psychologist

SI.	Category of Applicants	Maximum Age	
No.	ourogory or reprioritio		
1.	SCs, SC(A)s, STs, MBCs/ DCs,		
	BC(OBCM)s, BCMs and Destitute	No age limit	
	Widows of all categories.		
2.	'Others' [i.e. applicants not		
	belonging to SCs, SC(A)s, STs,	Should not have completed	
	MBCs/DCs, BC(OBCM)s and	30 Years	
	BCMs]		

Explanation: No maximum age limit shall mean that the applicants should not have completed 58 years of age either on the date of notification or at the time of selection /appointment to the post.

## <u>Note</u>

"Others" [i.e Applicants not belonging to SCs, SC(A)s, STs, MBCs/DCs, BC(OBCM)s, BCMs] who have put in five years and more of service in the State/Central Government are not eligible even if they are within the age limit. (For further details refer to para 5 of <u>"Instructions to Applicants</u>", Section 3(r) and Section 20(8) of Tamil Nadu Government Servants (Conditions of Service) Act, 2016)

## AGE CONCESSION:

(i) For Differently Abled Persons :

Differently Abled Persons are eligible for age concession upto 10 years over and above the maximum age limit prescribed.

(Section 64 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016)

## (ii) For Ex-servicemen :

- a) The maximum age limit for ex-servicemen is 48 years.
   (Section 63 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016)
- b) The above mentioned age concession will not apply to the ex-servicemen applicants who have already been recruited to any class or service or category.
- (Section 3(j) of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016)

# (B) QUALIFICATIONS (as on 30.09.2019)

Applicants should possess the following or its equivalent qualification awarded by any University or Institution recognized by the University Grants Commission:

## I. For the post of Project Officer

Post Graduate degree in Psychology

and

Experience for a period of not less than five years in the field of Education or Training or Vocational Rehabilitation of the mentally retarded.

## II. For the post of Psychologist

# Master's degree in Psychology:

Provided that other things being equal, preference shall be given to candidates who have undergone training or who possess experience for a period of not less than one year in testing or clinical work in the field of Psychology.

Note:

- (i) The qualification prescribed for the posts should have been obtained by passing the required qualification in the following order of studies: 10<sup>th</sup> + HSC or its equivalent + Bachelor's degree + Post-graduate degree as required under Section 25 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016. Results of the examination should have been declared on or before the date of notification. (Section 20(4)(iv) of the Tamil Nadu Government Servants (Conditions of Service).
- (ii) With respect to the posts of Project Officer & Psychologist, the qualifications considered equivalent are indicated in Annexure-I to this notification.
- (iii) Applicants claiming equivalence of qualification should upload and submit evidence for equivalence of qualification, in the form of government order issued on or before the date of this notification, and produce it when called for, failing which, their application will be summarily rejected. The government orders regarding equivalence of qualification issued after the date of this notification will not be accepted. (For further details regarding equivalence of qualification refer to para.10 of the <u>"Instructions to Applicants</u>").

(iv) With respect to the applicants applying for the post of Project Officer or Psychologist, experience/training (as the case may be) should have been gained from any of the institution recognised by the Government and further, he/she should produce the certificate, when called for by the Commission.

## (C) CERTIFICATE OF PHYSICAL FITNESS:

Applicants selected for appointment to the said posts will be required to produce a certificate of physical fitness in the form prescribed below;

Standard of vision	Certificate of physical fitness
Standard III or better	Form prescribed for Executive posts

Applicants with defective vision should produce eye fitness certificate from a qualified eye specialist.

## (D) KNOWLEDGE IN TAMIL

Applicants should possess adequate knowledge in Tamil. (For details refer to Section 21 of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016 and <u>para. 11 of the Commission's 'Instructions to Applicants'</u>).

#### 5. FEES:

a)	Registration Fee		
	For One Time Registration (Revised with effect from	Rs.150/-	
	01.03.2017 vide G.O.(Ms).No.32, Personnel and		
	Administrative Reforms (M) Department, dated		
	01.03.2017).		
	Note		
	Applicants who have already registered in One Time		
	Registration system within the validity period of 5 years are		
	exempted.		
	Examination Fee		
b)	Note	Rs.200/-	
	The Examination fee should be paid at the time of		
	submitting the online application for this recruitment if they		
	are not eligible for the concession noted below.		

Note:

- (i) Applicants who have registered under one time registration system must pay the prescribed examination fee for this recruitment. (One – time registration is only to avail exemption from payment of registration fee for a period of five years from the date of registration and it will not be considered as prescribed examination fee for this recruitment)
- (ii) Applicants who had already registered under one time registration system by paying Rs.50/- before 01.03.2017 and having validity are exempted from paying the registration fee for this recruitment.

## EXAMINATION FEE CONCESSIONS :

Applicants can avail exemption from payment of the examination fee as per the following eligibility criteria:

Category	Concession	Condition(s)
<ul> <li>(i) Scheduled Castes/</li> <li>Scheduled Caste</li> <li>(Arunthathiyars) and</li> <li>Scheduled Tribes</li> </ul>	Full Exemption	_
(ii)Differently Abled Persons and Destitute Widow of all communities	Full Exemption	<ul> <li>(i) For Differently Abled Persons, the disability should be not less than 40%.</li> <li>(ii) For DWs, the DW certificate should have been obtained from the RDO / Sub Collector / Assistant Collector.</li> </ul>
<ul> <li>(iii) Most Backward Classes</li> <li>/ Denotified Communities/ Backward Classes (Other than Muslims) / Backward Class (Muslim)</li> </ul>	Those who have not availed three free chances so far in the previous recruitments may avail exemption from payment of examination fee.	Should not have availed three free chances in the previous recruitments.
(iv) Ex-Servicemen	Those who have not availed two free chances so far in the previous recruitments may avail exemption from payment of examination fee.	<ul> <li>(i) Should not have availed two free chances in the previous recruitments.</li> <li>(ii) Fee concession will not apply to those who have already been recruited to any class or service or category.</li> </ul>

Note:

- (i) The three / two free chances referred to above are not for EACH POST but for ANY THREE / TWO APPLICATIONS ONLY. The claim for exemption from payment of examination fee made in any application which has been rejected / admitted or withdrawn will be counted as free chance availed.
- (ii) Failure to pay the prescribed fee along with the application in-time will result in the rejection of application.
- (iii) The number of free chances availed by the applicant means, the total number of free chances hitherto availed by the applicant in his/her earlier applications submitted to the Commission for any post / recruitment.
- (iv) If the examination fee concession claimed in the application is found to exceed the admissible limits, as announced above, the application will be rejected at any stage of selection. The number of free chances availed by the applicants will be counted from all the previous applications submitted through One Time Registration and / or submitted directly without One Time Registration.

(For further details regarding examination fee concession, refer to para. 12 of the <u>"Instructions to Applicants</u>").

## 6. MODE OF PAYMENT OF FEE:

- Examination fee of Rs.200/- (Rupees Two hundred only), is payable online through Net Banking / Credit card / Debit card or it can be paid offline within two days from the date of submission of online application by choosing the option in the online application.
- Applicants have also to pay the service charges as applicable.
- Offline mode of payment in the form of demand draft / postal order etc. will not be accepted and the applications forwarded with such modes of payment will be summarily rejected.

## 7. CONCESSIONS:

- (i) Concessions with regard to age and examination fees allowed to SCs, SC(A)s, STs, MBCs/DCs, BC(OBCM)s, BCMs, Destitute Widows, Differently Abled Persons and Ex-servicemen are given in <u>paras. 12 to</u> <u>14 of the 'Instructions to Applicants'</u>.
- (ii) Persons claiming concessions referred to above and other claims made in the application have to produce evidence for such claims when called for, otherwise their application will be rejected.

Note:

In all cases, an ex-serviceman once recruited to a post in any class or service or category, cannot claim the concession of being called an ex-serviceman for his further recruitment.

(Section 3(j) of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016)

8. SCHEME OF EXAMINATION (OBJECTIVE TYPE-OMR METHOD) AND ORAL TEST:

The following is the scheme of examination for the said posts;

Subject	Duration	Maximum marks	Minimum qualifying for selectio SCs, SC(A)s, STs, MBCs/ DCs, BCs & BCMs	marks n Others
i. <u>Paper – I</u> : (Subject paper) (200 questions) Psychology (P.G. Degree standard) (Code No.273)	3 Hours	300		
<ul> <li>ii. <u>Paper - II (General</u> <u>Studies) (Code No.003)</u> (100 questions)</li> <li>General Studies (Degree standard) – 75 questions and Aptitude and Mental Ability Test (SSLC Standard) – 25 questions</li> </ul>	2 Hours	200	171	228
iii. Interview and Records		70		
Total		570		

Note:

a) The questions in Paper-I will be set in English only and the questions in Paper-II will be set both in Tamil and English.

- b) Refer to para 22 of "<u>Instructions to Applicants"</u> with regard to Instructions to be followed while appearing for competitive Examinations conducted by the Commission.
- c) The syllabus for written examination is available in <u>Annexure-III</u> to this Notification.

#### 9. SELECTION PROCEDURE:

Selection will be made in two successive stages i.e., (i) Written Examination and (ii) Oral Test in the shape of an interview. The final selection will be made on the basis of the total marks obtained by the applicants at the written examination and oral test taken together subject to the rule of reservation of appointments. Applicants' appearance in the written examination and oral test is compulsory. The applicant who has not appeared for any of the subjects in the written examination will not be considered for selection.

(For further details refer to para. 23 (b) of the "Instructions to Applicants")

## 10. CENTRES FOR EXAMINATION:

SI.	Name of the	Centre
No.	Centre	Code
1.	Chennai	0100
2.	Madurai	1000
3.	Coimbatore	0200

Note:

- (i) Request for change of examination centre / venue will not be entertained (For further details refer to the "<u>Instructions to</u> <u>Applicants</u>").
- (ii) The Commission reserves the right to increase or decrease the number of examination centres and to re-allot the applicants accordingly.
- (iii) Applicants should appear for the written examinations / certificate verification / oral test at their own expenses.

## 11. NO OBJECTION CERTIFICATE / INFORMATION TO THE EMPLOYER:

No Objection Certificate obtained from appropriate authority shall be produced at the time of certificate verification. Failure to produce the same will lead to rejection of application.

For details refer to <u>para. 15 (g) of the 'Instructions to Applicants'</u>. Any violation of this instruction will result in rejection of application and forfeiture of his / her candidature.

#### 12. GENERAL INFORMATION:

- (A) The rule of reservation of appointments is applicable to this recruitment, only with respect to the post of Psychologist; and, not with respect to the post of Project Officer since cadre strength of this post is one.
- (B) In G.O. (Ms.) No.145, Personnel and Administrative Reforms (S) Department, dated 30.09.2010 and G.O.(Ms.) No.40, Personnel and Administrative Reforms(S) Department dated 30.04.2014, the government have issued orders to fill 20% of all vacancies in direct recruitment on preferential basis with persons who have studied the prescribed qualification in Tamil Medium. The 20% reservation of vacancies on preferential allotment to Persons Studied in Tamil Medium (PSTM) will apply to this recruitment. (Applicants claiming this reservation should have joined and studied the prescribed gualification in Tamil Medium and should have the certificate for the same. Having written the university examinations in Tamil language alone will not qualify the candidate to claim this reservation. If applicants who have studied the prescribed qualification in Tamil medium are not available for selection for appointment against the vacancies reserved for PSTM, such vacancies shall be filled by Non-PSTM applicants, but belonging to the respective communal category. The PSTM certificate shall be produced / uploaded by the applicants in the prescribed format / proforma available on the Commission's website at 'www.tnpsc.gov.in' which shall be obtained from the Head of the Institution and to be submitted when called for by the Commission.
- (For further details refer to para. 27 (XIX) of the <u>"Instructions to</u> <u>Applicants</u>")
- (C) The selection for appointment to the said posts is purely provisional subject to the final orders in the writ petitions, if any, pending on the files of the Hon'ble High Court of Madras and its Madurai Bench.
- (D) With respect to the said posts, as per Sections 26 and 27(c) of the Tamil Nadu Government Servants (Conditions of Service) Act, 2016, reservation of appointment to "Destitute Widows" and "Ex-servicemen" will not apply.

## (E) DIFFERENTLY ABLED PERSONS (DAP):

Post	Suitability or otherwise of DAP as per G.O.(Ms.) No.20, Welfare of Differently Abled Persons (DAP 3.2) Department, dated 20.06.2018
Project Officer	Identified as suitable for differently abled persons with the following categories of disabilities – VI,LV,HI,HH,LD,CP,LC,DF,AC,SLD,MD. [VI-Visually Impaired, LV- Low Vision, HI-Hearing Impaired, HH-Hard of Hearing, LD-Loco-motor Disability, CP-Cerebral Palsy, LC-Leprosy Cured, DF-Dwarfism, AC- Acid Attack Victims, SLD-Specific Learning Disability, MD-Multiple Disability]
Psychologist	Not identified as suitable for differently abled persons

## <u>Note:</u>

However, with respect to the post of Project Officer, reservation for DAP is not applicable since cadre strength is one.

(F) Differently Abled Persons should submit / upload a copy of Differently Abled Certificate obtained from the competent authority specifying the nature of physical handicap, the degree of disability and their capability to discharge the duties of this post as instructed in para. 14(b) of the <u>"Instructions to Applicants</u> when called for by the Commission. (Section 20 (5) of the Tamil Nadu Government Servants (Conditions of

Service) Act, 2016)

- (G) Any claim made after the submission of online application will not be entertained. Evidence for all the claims made in the online application should be uploaded / submitted in time when the same are called for. Failure to upload / submit the documents within the stipulated time limit will entail rejection of application.
- (H) Correct and true information regarding arrest, convictions, criminal or any disciplinary proceedings initiated / pending or finalised, debarment / disqualification by any recruiting agency, participation in agitation or any political organisation, candidature in election for Parliament / State Legislature / Local Bodies etc, if any, should also be furnished to the Commission at the time of application. The details thereof, i.e. originals of the judgement / order / G.O. dropping further action in the departmental proceedings or any document that may prove the suitability of such applicants for appointment in such cases must be produced at the stage / time of certificate verification without fail. All such events that occur after the submission of application and till the

date of his / her selection and appointment shall be reported to the Commission forthwith. Failure to report on the part of the applicant will be considered as suppression of material information and will attract suitable penal action.

- (I) Incomplete applications and applications containing wrong claims or incorrect particulars relating to category of reservation / eligibility / age / communal category / educational qualification / medium of instruction / physical qualification / other basic qualifications and other basic eligibility criteria will be liable for rejection.
- (J) One Time Registration is not an application for any post / recruitment. Though the details/particulars have already been furnished by the applicants under One Time Registration system, the claims made in the online application for this recruitment alone will be taken into consideration. The Commission will not be responsible for any consequences arising out of furnishing of incorrect and incomplete details in the application or omission to provide the required details in the application for this recruitment.
- (K) Refer Annexure-II of this notification regarding determination of community and reservation in employment for third gender.

## 13. OTHER IMPORTANT INSTRUCTIONS:

- a) Applicants should ensure their eligibility for the recruitment. Applicants applying for the recruitment should go through all the instructions carefully and ensure that they fulfil all the eligibility conditions for admission to the recruitment. Their admission to all stages of the recruitment will be purely provisional subject to satisfaction of the eligibility conditions. Mere issue of memo. of admission to the applicants will not imply that their candidature has been fully cleared by the Commission.
- b) Hall Tickets for eligible applicants will be made available on the Commission's website <u>www.tnpsc.gov.in</u> or <u>www.tnpscexams.net</u> or <u>www.tnpscexams.in</u> so as to enable the applicants to download the same. Hall Tickets will not be sent by post. Hence, applicants should watch the Commission's website before the scheduled date of examination.
- c) Grievance Redressal Cell for guidance of applicants: In case of any guidance / information / clarification regarding applications, candidature, etc., applicants can contact the Commission's office in person or over Telephone No. 044-25332833 / 25332855 or the Commission's Toll-Free No. 1800 425 1002 on all working days between 10.00 a.m. and 05.45 p.m. or Commission's e-mail id <u>contacttnpsc@gmail.com.</u>

#### 14

## d) COMMUNICATION TO APPLICANTS:

Individual communication regarding the date and time of certificate verification, oral test and counselling (as applicable) will not be sent to the applicants by post. The details will be made available on the Commission's website. Applicants will be informed of the above fact only through SMS and e-mail and they should watch the Commission's website in this regard.

e) After notification, during the process of recruitment till publication of result, no information under Right to Information Act would be furnished.

## f) MOBILE PHONES AND OTHER ARTICLES BANNED :

- i) Except the permitted writing material (i.e. pen), applicants are not allowed to bring cellular phones, electronic or any other type of calculators, watches and rings with inbuilt memory notes, recording devices either as a separate piece or part of something used by the applicant such as watch or ring etc or any other electronic devices and non - electronic devices such as P&G design data book, mathematical and drawing instruments, log tables, stencils of maps, slide rules books, notes, loose sheets, rough sheets, hand bags etc., into the examination hall / room.
- ii) If they are found to be in possession of any such things or instruments, they will not be allowed to write the examination further, besides invalidation of answer paper and / or debarment. If it is considered necessary, they will be subjected to thorough physical search including frisking on the spot (For further details refer <u>"Instructions to Applicants</u>").
- iii) Applicants are advised, in their own interest, not to bring any of the banned items including mobile phones to the venue of the examination, as arrangements for safekeeping of the same cannot be assured.
- g) Unless specific instruction is given, applicants are not required to submit along with their application any certificates (in support of their claims regarding age, educational qualifications, physical qualification, community, physical disability etc.,) which should be submitted when called for by the Commission. Applicants applying for the recruitment should ensure that they fulfil all the eligibility conditions for admission to the recruitment. Their admission at all the stages of recruitment for which they are admitted by the Commission will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If, on verification at any time before or after the written examination / certificate verification

/ oral test , it is found that they do not fulfil any of the eligibility conditions, their candidature for the recruitment will be liable for rejection / cancellation by the Commission. (For further details refer to "Instructions to Applicants")

- h) If any of their claims is found to be incorrect, it will lead to rejection of their candidature and suitable penal action including debarment.
- i) UNFALR MEANS STRICTLY PROHIBITED: No applicant shall copy from the papers of any other applicant or permit his / her papers to be copied or give or attempt to give or obtain or attempt to obtain irregular assistance of any description. (For further details refer to <u>"Instructions to</u> <u>Applicants</u>")
- j) CONDUCT IN THE EXAMINATION HALL: No applicant should misbehave in any manner or create a disorderly scene in the examination hall or harass the staff employed by the Commission for the conduct of the examination. Any such misconduct will be viewed seriously and penalised. (For further details refer to <u>"Instructions to Applicants</u>")
- k) For violation of "Instructions to Applicants" in any manner, suitable penalty will be imposed as per the <u>"Instructions to Applicants</u>" or as deemed fit by the Commission.

## 14. HOW TO APPLY :

- 1) Applicants should apply only through online mode in the Commission's websites <u>www.tnpsc.gov.in</u> or <u>www.tnpscexams.net</u> or <u>www.tnpscexams.in</u>
- 2) "One Time Registration" (OTR) and "Applicant's Dashboard" are mandatory before applying for any post. Applicant should register only once in the One Time Registration by paying Rs.150/- as registration fee. Successfully registered One Time Registration is valid for five years from the date of registration. All the applications should be submitted using the One Time Registration ID and password registered by the applicant.
- 3) To apply under One Time Registration system, applicants should have a scanned image of their photograph, certificates specified, if any, and signature in CD/DVD/Pen Drive to upload the same, as per the specifications given in the guidelines for scanning and uploading of photograph and signature.

- 4) Applicants who have already registered under One Time Registration system on or before 29.09.2015 shall use their existing user ID and password to create the applicant's dashboard in the new One Time Registration system. No applicant is permitted to create more than one registration ID under One Time Registration system.
- 5) Applicants should enter the Unique ID and password to view the already available information and update them.
- 6) One Time Registration is not an application for any post. It is just a collection of information from the applicants and giving a separate dashboard to each applicant to facilitate them to maintain their own profile. Applicants who wish to apply for this recruitment shall click <u>"Apply"</u> against the recruitment notified in the Commission's website using the same USER ID and PASSWORD given for ONE TIME REGISTRATION.
- 7) Applicants should select the name of the post (s) and service to which they wish to apply.
- 8) Online applications uploaded without the photograph, specified documents and signature will be rejected.
- 9) All the particulars mentioned in the online application will be considered as final and no modifications will be allowed after the submission of the application. Once an application is submitted, no further request for change of details will be entertained. Hence, the applicants are instructed to fill the online application with utmost care.

#### 10) PRINT OPTION:

- a) After submitting the application, applicants can save / print their application in PDF format.
- b) On entering user ID and password, applicants can download their application and print, if required.
- c) Applicants need not send the printout of the online application or any other supporting documents to the Commission.Application and all the required certificates will be verified only when the applicants come up for certificate verification.

#### 15. UPLOAD / SUBMISSION OF DOCUMENTS:

Applicants should upload / submit the required documents for proof in respect of all the claims made in the application with reference to this notification as and when called for. If the required certificates are not uploaded or submitted by the applicants, within the stipulated time, their applications will be rejected.

## 16. LAST DATE FOR SUBMISSION OF APPLICATION:

Online application can be submitted upto 31.10.2019 till 11.59 p.m., after which the link will be disabled.

(For detailed information, applicants may refer to the Commission's <u>"Instructions to Applicants</u>" at the Commission's website <u>www.tnpsc.gov.in</u>).

Secretary

#### 18 <u>DISCLAIMER</u>

"Government orders relating to equivalence of qualification are available in the Tamil Nadu Public Service Commission's website. However, the applicants while applying for the Examination should furnish the details of equivalence of qualification declared in the form of government orders issued on or before the date of this notification, if any, which are not mentioned in Annexure-I to the notification and produce the same while submitting the documents, failing which their application will be rejected. The government orders issued regarding equivalence of qualification after the date of this notification will not be accepted"

Secretary

# 19 <u>ANNEXURE- I</u>

# EQUIVALENT QUALIFICATIONS

SI. No.	Equivalent Qualifications	Government Orders
1.	The following disciplines of Psychology awarded by various Universities is equivalent to M.A. Psychology for the purpose of employment in Public Services: -	Education (K2) Department,
	<ul> <li>i. M.Sc (Counselling Psychology) awarded by University of Madras.</li> <li>ii. M.Sc (Counseliing Psychology) (5 years Integrated) awarded by Manonmaniam Sundaranar University.</li> <li>iii. M.Sc., in Counselling and Guidance / Advanced Organisational Behaviour awarded by University of Madras.</li> <li>iv. M.Sc Applied Psychology awarded by Bharathiar university.</li> </ul>	
2.	M.A. Applied Psychology and M.Sc Applied Psychology awarded by Annamalai University is equivalent to M.A. (Psychology).	Education (H1) Department,

20 ANNEXURE-II



#### Abstract

Social Welfare and Nutritious Meal Programme Department – Third Gender Welfare – Determination of the Community and Reservation in Employment for Third Gender – Orders – Issued.

#### Social Welfare and Nutritious Meal Programme [SW8 (2)] Department

G.O.(Ms) No.90

Dated 22.12.2017 ஹேவிஸம்பி, மார்கழி 7 திருவள்ளுவர் ஆண்டு 2048

#### Read:

- G.O. (Ms) No.127, Labour and Employment Department, dated 27.10.2014
- G.O. (Ms) No.28, Backward Classes, Most Backward Class and Minorities Welfare Department, Dated 06.04.2015
- G.O. (Ms) No.71, Social Welfare and Nutritious Meal Programme Department, Dated 06.11.2015

#### Read also:

- From the Secretary, Tamil Nadu Public Service Commission, D.O.Letter No.4471/RND-D2/2013, dated 12.07.2016
- From the Director of Social Welfare, Letter Roc.No.21096/WW.1(3)/ 2017, dated 31.07.2017

\*\*\*\*\*\*

#### ORDER:-

In the Government Order first read above, orders were issued that Third Gender may register their names in Employment Exchange offices based on the certificate identifying them as Transgender issued by the Tamil Nadu Transgender Welfare Board (TGWB) and to sponsor their names for appointment in the vacancies reserved for women category namely 30% and as well as vacancies reserved for General Category (both Men and Women) namely 70%.

 In the Government Order second read above, orders were issued classifying the "Transgender of Eunuch (Thirunangai or Aravani)" as Most Backward Class by including at SI.No.36-C in the list of Most Backward Classes.

3. In the Government Order third read above, among other things orders were issued, that Transgender will be identified as 'Third Gender' apart from the Binary Gender System and they have the right to decide their self-identified gender as male or female or as the third gender.

 The Secretary, Tamil Nadu Public Service Commission in the D.O. letter fourth read above has sought for following clarifications in this matter with regard to:-

(i) Considering the Transgender under 30% reservation for Women

(ii) Treating the Transgender candidates who have claimed communal status under Scheduled Caste/ Scheduled Caste (A)/ Scheduled Tribe by producing respective Community Certificate confirming their claim.

5. After careful examination, in consultation with the concerned departments and the Director of Social Welfare, the Government hereby issue the following order regarding the determination of community and reservation in employment for the Third Gender in order to streamline the procedures to be followed by the recruiting agencies like Tamil Nadu Public Service Commission, Teachers Recruitment Board, Uniformed Services Recruitment Board, Medical Recruitment Board, etc., and Employment Exchange offices / appointing authorities, in sponsoring / recruiting / selecting the Third Gender candidates for appointment in Government Service:-

#### Determination of the Community:-

- (i) The Third Gender candidates, who do not possess any community certificate may be considered under Most Backward Class as per G.O.(Ms).No.28, Backward Classes, Most Backward Class and Minorities Welfare Department, dated 06.04.2015.
- (ii) The Third Gender candidates who belong to Scheduled Caste/Scheduled Caste (A)/Scheduled Tribe communities, and possess community certificate as such, may be considered as per their respective community.
- (iii) The Third Gender candidates who belong to the communities other than Scheduled Caste/Scheduled Caste (A)/Scheduled Tribe and possess community certificate as such (not covered under point (I) above) may be considered as per their own community or as Most Backward Class whichever is advantageous to them as per their option and once the individual exercises option for community selection it should be crystallized and this option should not be changed in future.

#### Reservation in Employment:-

- (i) The Third Gender candidates who identify themselves as "Female" by self-declaration supported by the certificate (ID card) issued by the Tamil Nadu Third Gender Welfare Board (TNTGWB) may be considered against both 30% reservation for women as well as 70% reservation for the General category (both Men & Women).
- (ii) The Third Gender candidates, who Identify themselves as "Male" or "Third Gender", may be considered against the 70% reservation for General category (both Men & Women) as the case may be.

The above concessions may be granted subject to production of certificate identifying them as Third Gender or Third Gender (Male) or Third Gender (Female) issued by the Tamil Nadu Third Gender Welfare Board (TNTGWB), as the case may be.

(By Order of the Governor)

K. Manivasan, Principal Secretary to Government

To The Director of Social Welfare, Chennai-15 The Commissioner of Social Defence, Chennai-10

The Director, Integrated Child Development Services Scheme, Chennai-113 The Secretary, Tamil Nadu Public Service

22

Commission, Chennal-3

All District Collectors

All Departments of the Secretariat, Chennai-9

The Commissioner of Backward Classes and Minorities Welfare, Chennal-5

The Director of Most Backward Class and Denotified Communities, Chennai-5

The Director of Adi Dravidar Welfare, Chennai-5

The Director of Tribal Welfare, Chennai-5

The Member Secretary, Tamil Nadu Backward Classes Commission, Chennal-4

The Teacher Recruitment Board, Chennai-6

The Tamil Nadu Uniformed Services Recruitment

Board, Chennal-8

The Medical Services Recruitment Board, Chennal -6

The Director of Employment and Training, Chennai-32

The Secretary to Government of India, Ministry of Social

Justice and Empowerment, New Delhi

#### Copy to:

The Hon'ble Chief Minister's Office, Chennai-9

The Senior Personal Assistant to the Minister for Social Welfare and Nutritious Meal Programme, Chennai-9

All Sections in Social Welfare and Nutritious Meal Programme Department, Chennal-9 Stock file/Spare copy

// Forwarded by Order //

V.T.C.

JAVIZ 17

## ANNEXURE-III

## <u>SYLLABUS FOR WRITTEN EXAMINATION</u> PAPER – I: SUBJECT PAPER FOR PSYCHOLOGY (POST GRADUATE DEGREE STANDARD)

CODE NO.273

#### UNITI: INTRODUCTION

Eastern and Western Approaches to psychology. Eastern: Buddhism, Taoism, Vedanta, Yoga, Transcendental Meditation. Stages of Ashtanga Yoga, Vipasana. Western approaches: Cognitive ,Transpersonal, Existential & phenomenological.

## UNIT II : THEORIES OF PERSONALITY

Freudian and Neo Freudian psychoanalytic theories, ,Kurt Lewin's field theory, Carl Rogers , Maslow, Skinner, Bandura, Allport, CattellHans Eysenck , Robert McCrae and Paul Costa: The Five-Factor Model.

## UNIT III : CLINICAL AND HEALTH PSYCHOLOGY

Personality Disorders, Anxiety Disorders,: Schizophrenia, Depression, delusional disorders, Substance abuse disorders - Causes and Symptoms. Psychophysiological disorders and General Adaptation syndrome.

## UNIT IV : THERAPEUTIC PSYCHOLOGY

Psychoanalytic oriented interventions: Dream interpretation & hypnosis, Behaviour therapy -Systematic Desensitization Procedures, Biofeedback, flooding, implosion. Aversion techniques. Cognitive – REBT, CBT, Selffeedback – Micheanbaum.

## UNIT V : GUIDANCE AND COUNSELLING

Guidance and counselling: Definition. Differences between guidance, counselling and psychotherapy. Process of Counselling. Egan's Model of helping. Different Approaches to counselling: Directive, Non directive, eclectic and group counselling.

# UNIT VI : ASSESSMENT AND APPLICATIONS OF GUIDANCE AND COUNSELLING

Assessments: Achievement, ability, aptitude, attitude, interest and personality. Application of guidance and counselling in family, educational, organisational ,health and community settings.

## UNIT VII: PSYCHOLOGY FOR HUMAN RESOURCE DEVELOPMENT

Human Resource Development: Definition and Process of HRD. Psychological assessment for recruitment and selection, performance appraisal. Job analysis: Job description and job specification.

#### UNIT VIII: TRAINING AND DEVELOPMENT

Types of Training: on the job and off the job. Conflict Management, Stress management, Presentation and communication skills.

## UNITIX: RESEARCH METHODOLOGY

Research process. Problem and hypothesis, Variables, Sampling- Probability and non - probability sampling Research design, Methods of data collection, Establishment of reliability and validity, Development of Norms. Qualitative research techniques. Report writing.

#### UNIT X : PSYCHOLOGICAL STATISTICS

Characteristics of normal distribution, Parametric, Analysis of variance, -Students test, Product moment correlation. Non - Parametric Tests: Chisquare and Rank order correlation, Multivariate Statistics: Multiple Regression, Factor Analysis, Discriminant function analysis, Path analysis.

# PAPER-II GENERAL STUDIES (DEGREE STANDARD) Objective Type

#### SUBJECT CODE : 003

#### UNIT-I: GENERAL SCIENCE

<u>Physics</u> Universe - General Scientific laws-Scientific instruments-Inventions and discoveries - National scientific laboratories - Science glossary -Mechanics and properties of matter - Physical quantities, standards and units-Force, motion and energy-Electricity and Magnetism, Electronics and Communication - Heat, light and sound - Atomic and nuclear physics - Solid State Physics – Spectroscopy- Geophysics - Astronomy and space science.

<u>Chemistry</u> Elements and Compounds - Acids, bases and salts - Oxidation and reduction - Chemistry of ores and metals-Carbon, nitrogen and their compounds - Fertilizers, pesticides, insecticides - Biochemistry and biotechnology – Electrochemistry - Polymers and plastics.

<u>Botany</u> Main Concepts of life science - The cell - basic unit of life-Classification of living organism - Nutrition and dietetics - Respiration-Excretion of metabolic waste-Bio-communication.

<u>Zoology</u> Blood and blood circulation - Endocrine system - Reproductive system - Genetics the science of heredity - Environment, ecology, health and hygiene, Bio - diversity and its conservation - Human diseases - Communicable diseases and non- communicable diseases - prevention and remedies - Alcoholism and drug abuse - Animals, plants and human life

#### UNIT- II: CURRENT EVENTS

<u>History</u> Latest diary of events – National -- National symbols - Profile of States - Defence, national security and terrorism - World organizations - pacts and summits - Eminent persons & places in news-Sports & games - Books & authors - Awards & honours - Cultural panorama - Latest historical events -India and its neighbours - Latest terminology- Appointments-who is who? <u>Political Science</u> 1. India's foreign policy 2. Latest court verdicts – public opinion 3. Problems in conduct of public elections 4. Political parties and political system in India 5. Public awareness & General administration 6. Role of Voluntary organizations & Govt., 7. Welfare oriented govt. schemes, their utility Geography Geographical landmarks - Policy on environment and ecology

<u>Economics</u> Current socio - economic problems - New economic policy & govt. sector

<u>Science</u> Latest inventions on science & technology - Latest discoveries in Health Science - Mass media & communication

## UNIT-III : GEOGRAPHY

Earth and Universe - Solar system - Atmosphere hydrosphere, lithosphere - Monsoon, rainfall, weather and climate - Water resources - rivers in India-Soil, minerals & natural resources - Natural vegetation - Forest & wildlife-Agricultural pattern, livestock & fisheries -Transport including Surface transport & communication - Social geography – population - density and distribution - Natural calamities – disaster management - Climate change - impact and consequences - mitigation measures - Pollution Control.

## UNIT-IV: HISTORY AND CULTURE OF INDIA

Pre - historic events - Indus valley civilization - Vedic, Aryan and Sangam age-Maurya dynasty - Buddhism and Jainism - Guptas, Delhi Sultans, Mughals and Marathas-Age of Vijayanagaram and the bahmanis - South Indian history -Culture and Heritage of Tamil people - Advent of European invasion -Expansion and consolidation of British rule - Effect of British rule on socio economic factors-Social reforms and religious movements - India since independence - Characteristics of Indian culture - Unity in diversity - race, colour, language, custom-India-as secular state-Organizations for fine arts, dance, drama, music-Growth of rationalist, Dravidian movement in TN-Political parties and populist schemes- Prominent personalities in the various spheres -Arts, Science, literature and Philosophy – Mother Teresa, Swami Vivekananda, Pandit M.S.Subbulakshmi, Rukmani Arundel Ravishankar, and J.Krishnamoorthy etc.

## UNIT-V: INDIAN POLITY

Constitution of India - Preamble to the constitution- Salient features of constitution- Union, State and territory- Citizenship-rights amend duties-Fundamental rights- Fundamental duties- Human rights charter- Union legislature - Parliament- State executive- State Legislature - assembly-Status of Jammu & Kashmir- Local government – panchayat raj – Tamil Nadu-Judiciary in India - Rule of law/Due process of law- Indian federalism - center state relations-. Emergency provisions- Civil services in India-Administrative challenges in a welfare state- Complexities of district administration- Elections - Election Commission Union and State. Official language and Schedule-VIII- Amendments to constitution- Schedules to

constitution -. Administrative reforms & tribunals- Corruption in public life-Anti - corruption measures – Central Vigilance Commission, lok-adalats, Ombudsman, - Comptroller and Auditor General of India - Right to information - Central and State Commission- Empowerment of women- Voluntary organizations and public grievances Redressal- Consumer protection forms

## UNIT- VI: INDIAN ECONOMY

Nature of Indian economy - Need for economic planning-Five-year plan models - an assessment - Land reforms & agriculture - Application of science in agriculture Industrial growth - Capital formation and investment-Role of public sector & disinvestment - Development of infrastructure - National income- Public finance & fiscal policy - Price policy & public distribution-Banking, money & monetary policy- Role of Foreign Direct Investment (FDI)-WTO-globalization & privatization - Rural welfare oriented programmes- Social sector problems – population, education, health, employment, poverty-HRD – sustainable economic growth- Economic trends in Tamil Nadu - Energy Different sources and development- Finance Commission - Planning Commission- National Development Council

## UNIT-VII: INDIAN NATIONAL MOVEMENT

National renaissance-Early uprising against British rule-1857 Revolt- Indian National Congress-Emergence of national leaders-Gandhi, Nehru, Tagore, Nethaji - Growth of militant movements -Different modes of agitations - Era of different Acts & Pacts - World war & final phase struggle-Communalism led to partition - Role of Tamil Nadu in freedom struggle - Rajaji, VOC, Periyar, Bharathiar & Others-Birth of political parties /political system in India since independence.

UNIT-VIII: APTITUDE AND MENTAL ABILITY TESTS

Conversion of information to data-Collection, compilation and presentation of data - Tables, graphs, diagrams-Parametric representation of data-Analytical interpretation of data -Simplification-Percentage-Highest Common Factor (HCF)-Lowest Common Multiple (LCM)-Ratio and Proportion-Simple interest-Compound interest -Area-Volume-Time and Work - Behavioural ability -Basic terms, Communications in information technology-Application of Information and Communication Technology (ICT) - Decision making and problem solving-Logical Reasoning-Puzzles-Dice-Visual Reasoning - Alpha numeric Reasoning-Number Series-Logical Number/Alphabetical/Diagrammatic Sequences.

\* \* \* \* \* \*

## ANNEXURE - IV

# TENTATIVE TIMELINE FOR THE RECRUITMENT PROCESS

SI. No.	Process	Timeline
1.	Publication of Results	January 2020
2.	Certificate upload for C.V. & Certificate Verification	February 2020
3.	Date of Oral Test & Final Selection List	March 2020

Secretary